

Redland Bay State School

DRESS CODE

Our school expects that our students will wear the school uniform in full, and that they will abide by this Dress Code, each day. These standards have been set by our school community i.e. our Parents and Citizens' Association, our Principal, and our staff. Your application to enrol at Redland Bay State School is taken as your acceptance of this policy.

RATIONALE

Our school's primary goal is "to develop confident, capable positive and independent young people."

We also seek to

"create a safe, respectful, tolerant and disciplined learning environment"

and we commit to

"high expectations", and "respecting ourselves".

Our students' manner of dress, and their general appearance, contribute to achieving these goals. Having our students dressed in school uniform, and present a neat and tidy appearance, are important outcomes as well as being a demonstration of our values.

Our school community believes that, in order to achieve high standards of appearance, we should define what should be worn by students, and specify other matters related to student presentation and general appearance. We accept that we should create these standards in consultation with our community, make them known to all families and students, encourage and support students to fulfil them, and address those who do not do so.

In order to achieve these standards, our school community has created, and made available, a school uniform that caters for all students, and we have established this Dress Code.

Our school will be a uniform school.

PURPOSE

The Dress Code outlines both the school uniform and other matters relating to each student's appearance. It becomes the defining standard for issues related to personal presentation. The Dress Code assists us to achieve our school goals, and exemplifies our Values and Beliefs. It also reflects the views of our parent community and staff.

Through the implementation of the Dress Code we will:

- (a) meet safety standards consistent with occupational health and safety requirements
- (b) positively address anti-discrimination and equal opportunity legislation
- (c) meet sun-safety requirements.
- (d) cater for the full range of school activities (e.g. daily physical fitness activity, physical education and play)
- (e) cater for both boys and girls, and for students of all ages.

The successful outcomes of enacting the Dress Code will be:

- to ensure that our students display a neat and tidy appearance on all occasions
- to achieve consistency of presentation and appearance across year levels, sport and performance groups
- to define our school's identity, ensuring recognition (as a student of RBSS), and enhancing personal safety within the school grounds and in the local community.
- to instil in our students a sense of pride in themselves and their school
- to develop our students' sense of belonging, community, and school spirit
- to promote a sense of inclusion, non-discrimination, and equal opportunity
- to address the issue of affordable clothing, and to eliminate the competition to wear fashionable and expensive alternatives.

IMPLEMENTATION

This Dress Code was developed and approved by our Parents and Citizens' Association. Their approval signifies our parent community's support for the required standard of appearance, and their expectation that it will be upheld. The school accepts, supports, and will uphold the standards specified in the Code.

Adoption of the Dress Code implies a number of responsibilities.

- Our P&C Association will arrange the supply and sale of the major components of the defined uniform, and from time to time will review and amend the school uniform, and inform parents of the changes.
- Parents will support wearing of the uniform through the purchase or provision of uniform clothing for their children, and monitoring and compliance with all other matters relating to student appearance.
- Students will comply with the standards of the Dress Code.
- The school staff will support students through guidance and assistance when needed, and will enforce the standards when non-compliance occurs.

To ensure that standards are met and our outcomes achieved, the school staff will monitor and enforce compliance with the Dress Code. Staff will respond to students who are not wearing school uniform, and/or who are not displaying a neat and tidy appearance. Staff will also respond to students who may be neglecting Dress Code requirements in order to avoid regular school activities.

NON COMPLIANCE

If a student does not comply with the Dress Code he/she will be reminded of the expectation.

If he/she persists in not complying with the Dress Code

- (a) the student may be:
- directed to remove or cover the unacceptable clothing, accessory, cosmetics, marking, etc
 - directed to change into acceptable clothing, including wearing clothing temporarily provided by the school
 - directed to alter his/her appearance to comply with the Dress Code
 - excluded from specific activities, if his/her safety, or the safety of others, is at risk
 - excluded from activities in which he/she would be representing the school (both on and off campus); and
- (b) a note may be sent to his/her family seeking their support to comply with the Dress Code.

If a student does not comply with these instructions, the school's Responsible Behaviour Plan will be applied.

The school may impose a sanction in the event of non-compliance which is limited to one of the following:

- Imposing a detention for a student during lunch or after school;
- Preventing a student from attending or participating in any school activity that is not an essential school educational program.
- Preventing a student from attending or participating in, any activity for which the student is representing the school.

Please note that each individual case will be reviewed on its own merits and discretionary decision making will always be used.

Parents will be informed of a student's non-compliance through the normal channels of home-school communication.

EXEMPTIONS

The only exemptions to this Dress Code are for students whose impairments prevent them from conforming to the Dress Code, or students whose families have religious or cultural grounds for conscientious exemption. In such cases, the families of these students must contact the Principal request an exemption. The Principal will consider the request and may issue an exemption. This exemption may be reviewed from time to time. Students who are exempt from wearing some uniform items may still be required to meet workplace health and safety requirements if they wish to participate in specific curriculum activities, and/or outdoor activities.

Newly enrolled families experiencing genuine hardship should contact the Principal to make arrangements to comply with the Dress Code.

ENDORSEMENT

Our Parents and Citizens' Association endorsed this Dress Code at its meeting held on September 15, 2009.

UNIFORM

	<i>Available at Uniform Shop</i>
Blue knit polo shirt with RBSS logo	✓
RBSS girls blouse	✓
Royal blue knit shorts	✓
Royal blue cargo shorts	✓
Royal blue cargo pants	✓
Royal blue skorts	✓
RBSS dress	✓
RBSS jacket	✓
Royal blue fleecy V jumper	✓
Royal blue fleecy track pants	✓
Socks – white, visible above the shoe line	✓
Year 6 Senior Shirt	✓
Hat	Wide Brim Hat Bucket Hat – house colour
Hair Accessories	✓
Performing Arts	As per individual performing arts uniform

Recommended

- All items of clothing to be labelled with student name
- School Bag with colours in keeping with school uniform

Acceptable

The following items are acceptable items and are available from alternate suppliers:

- Any other school bag
- Navy blue tights
- Leggings - plain navy blue, full length to ankles (no lace or decoration)
- Socks – white, visible above the shoe line
- Royal blue legionnaires hat

Not Acceptable

- Hoods on jackets or jumpers
- Skivvy's/t-shirts/long sleeves visible under uniforms (Jacket or Fleecy knit jumper preferred. If a skivvy is required, must be royal blue and should be worn under jacket or jumper)
- Leggings or tights with lace, decoration, or in any other colour
- Unclean items of clothing
- Items of clothing in disrepair
- Uniform items and bags with offensive images or graffiti

FOOTWEAR

Acceptable

- Predominantly plain black, securely fastened by laces or velcro, enclosed shoes (joggers or formal shoes)

Not Acceptable

- Loose fitting, insecure or ill fitting shoe (ie skate shoes)
- Heels
- Untied laces

- Coloured Laces
- Thongs
- Sandals
- Wheelies
- Shoes with flashing lights
- Shoes with licensed characters or cartoons
- Any other coloured footwear
- Socks not visible above the shoe line
- Socks of any other colour than white

SUN SAFE POLICY

The School has a strict NO HAT NO PLAY policy. All children are required to wear a hat whenever they are involved in outdoor activities. A response from family will be required for ongoing exclusion.

Acceptable

- Wide Brim Hat as per school uniform
- Bucket Hat as per school uniform
- Royal Blue Legionnaires Hat

Not Acceptable

- Caps

Recommended

- The use of sunscreen is encouraged.

SWIMMING LESSONS

- Sunsafe Swimming Shirt (recommended)
- T-Shirt (acceptable)
- Sunscreen
- Swimming Cap (Compulsory component of lessons as set by pool)
- Goggles (recommended)
- Thongs may be worn between school and the pool

SCHOOL PHOTOS & EXCURSIONS

Full School Uniform is to be worn on Photo Day and Excursions unless stated otherwise.

Acceptable

- As per school uniform
- Year 6 Senior Shirt

Not Acceptable

- Coloured Sports/House Shirts

HAIR

Acceptable

- All male and female hair is to be pulled back from face and eyes
- If hair is below shoulder length it should be tied back so as not to impede sight and to promote health and for health and safety reasons.
- Hair is to be kept neat and tidy
- Natural looking hair colour only (no obvious alterations to natural hair colour)
- The school strongly discourages any artificial hair colours
- Plain hair ties, clips and head bands to be in school colours or a shade matching the student's hair colour

Not Acceptable

- Bandannas
- Shaved Tracks
- Dreadlocks
- Mohawks

JEWELLERY & PERSONAL GROOMING

Acceptable

- Plain discreet stud or sleeper (not hoops) in the earlobe
- Watch
- Medical Alerts (parent notification required)
- Stickers or stamps as rewarded by teachers

Not Acceptable

- Necklaces
- No piercings will be permitted at school other than in the earlobe
- Bracelets and bangles
- Makeup or colours on the face
- Nail polish or artificial nails
- Visible permanent or temporary tattoos
- Visible writing or drawing on body or uniform

FREE DRESS DAYS

Students must wear clothing that allows them to participate in their scheduled lessons. Therefore;

- Sunsafe policy applies
- Jewellery policy applies
- Enclosed shoes
- Skirts/shorts must be of a modest style and length.

Not Acceptable

- Thongs
- Heels
- Tops with thin straps
- Singlets
- Midriff tops
- No inappropriate slogans or images may be displayed on any item of clothing.